



MEMORANDUM

P.O. Box 4100 ♦ FRISCO, COLORADO 80443

TO: MAYOR AND TOWN COUNCIL
FROM: LOLI RESPINI-POLLARD - HUMAN RESOURCES MANAGER
RE: SOCIAL EQUITY TRAINING
DATE: FEBRUARY 9, 2021

Summary and Background: Town Council was approached by a diverse group of artists to paint a mural supporting Black Lives Matter on the Town of Frisco Main Street. Support from the community for this project led Council to believe that social equity should be further investigated.

Mayor Mortensen and Council Member Sherburne met with Town Manager, Nancy Kerry, and Human Resources Manager, Loli Respini-Pollard, on September 10th to discuss Council's expectations on this topic. During this meeting, it became evident that members of the community needed to be involved in social equity discussions.

A presentation to Council was done on November 10th, 2020. Council approved moving this project forward by supporting the National League of Cities comprehensive training.

Analysis: Not at this time.

Financial Impact: The cost of the training is \$17,877.

Alignment with Strategic Plan: This project aligns with Town Council Inclusive Community; create comprehensive policies to address social equity plan.

Environmental Sustainability: Not applicable at this time.

Staff Recommendation: Staff recommends the Social Equity Training from the National League of Cities on February 9th, 2021 and February 23rd, 2021.

Attachments:

Attachment 1 – Social Equity Training Handout Package